



DEPARTMENT OF PHYSICS
BERKELEY, CALIFORNIA 94720-7300

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As faculty members in the UC Berkeley Physics Department, we stress our own commitment to developing and maintaining a supportive and open environment, free of sexual harassment and fear of retribution. Physics is committed to changing, starting from within the department, the policies and practices that insufficiently address harassment. Current policies and practices do not adequately prioritize the safety and well-being of members of the University community, particularly our students, who experience sexual harassment and assault with devastating consequences to their personal lives and careers. We call on UC Berkeley's administration to work with the Physics Department, as well as with students, postdoctoral scholars, faculty, and staff across campus, in developing a more effective and transparent process by which sexual harassment and assault cases are pursued and appropriate sanctions imposed.

Sincerely,

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