As faculty members in the UC Berkeley Physics Department, we stress our own commitment to developing and maintaining a supportive and open environment, free of sexual harassment and fear of retribution. Physics is committed to changing, starting from within the department, the policies and practices that insufficiently address harassment. Current policies and practices do not adequately prioritize the safety and well-being of members of the University community, particularly our students, who experience sexual harassment and assault with devastating consequences to their personal lives and careers. We call on UC Berkeley's administration to work with the Physics Department, as well as with students, postdoctoral scholars, faculty, and staff across campus, in developing a more effective and transparent process by which sexual harassment and assault cases are pursued and appropriate sanctions imposed.

Sincerely,

Mina Aganagic
James Analytis
Jonathan Arons
Stuart Bale
Robert Birgeneau
Steven Boggs
Raphael Bousso
Carlos Bustamante
John Clarke
Marvin Cohen
Michael Crommie
Michael DeWeese
Joel Fajans
Roger Falcone
Mary K. Gaillard
Ori Ganor
Hernan Garcia
Reinhard Genzel
Naomi Ginsberg
Hartmut Häffner
Lawrence Hall
Oskar Hallatschek
Wick Haxton
Beate Heinemann
Frances Hellman
William Holzapfel
Petr Horava
Barbara Jacak
Bob Jacobsen
Daniel Kasen
Leroy Kerth
Edgar Knobloch
Yury Kolomensky
Alessandra Lanzara
Adrian Lee
Dunghai Lee
Stephen Leone
Robert Littlejohn
Steven G. Louie
Kam-Biu Luk
Christopher McKee
Daniel McKinsey
Joel Moore
Holger Müller
Hitoshi Murayama
Jeffrey Neaton

Yasunori Nomura
Gabriel Orebi Gann
Joe Orenstein
Saul Perlmutter
P. Buford Price
Matt Pyle
Zi Qiang Qiu
Eliot Quataert
Surjeet Rajendran
Ramamoothy Ramesh
Bernard Sadoulet
Uros Seljak
Marjorie Shapiro
Yuen-Ron Shen
Irfan Siddiqi
George F. Smoot
Dan Stamper-Kurn
Herbert Steiner
Mark Strovink
Ashvin Vishwanath
Feng Wang
Martin White
Jonathan Wurtele
Ahmet Yildiz